



Development Strategy 2014-2024 Highlights

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This Development Strategy runs from 2014 to 2024. It builds on the continuous and unequivocal growth and development over the last decade and will ensure the school remains an unambiguously distinctive, liberal establishment offering excellent curricular and extracurricular teaching and learning. The key areas of development are outlined on the following pages.



Students:

Frensham will remain coeducational and take students from 3 – 18; it will remain as a boarding and day school of about 500 students. The school will develop students in line with its unique environment and learning culture so that they achieve their academic potential and leave with the confidence, ambition and motivation to take on future challenges and make a positive impact on society.



Staff:

Key to student success is staff development. Staff will be supported in their personal development to ensure the best possible experience for students, parents and colleagues.



Curriculum:

A broad, academically ambitious curriculum that reflects Frensham's creative ethos and challenges our students to achieve will be offered across the school. This will build through the Junior and Middle Schools towards academically rigorous qualifications, which are currently GCSEs (including IGCSEs) and A-Levels.



Information Technology:

Frensham will strive routinely to refresh and update its understanding of the IT skills required for work and communication in the future and the expertise and knowledge required for teaching these skills.



Boarding:

Frensham will aim to have 25%-33% of students as full or weekly boarders. The majority will be British, with small numbers of overseas boarders in line with our history and ethos.



The Buildings:

Frensham will continue to develop and maximise its infrastructure to facilitate learning and reinforce the Frensham experience.



The Grounds and Woods:

Frensham will make best use of its 100 acre site, including making more space suitable and available for teaching and learning outdoors.



Energy:

Frensham will work towards increased sustainability in line with its core ethos.



OFs and Fundraising:

Efforts will continue to build a strong and supportive body of Old Frenshamians who are proud of and want to maintain links with Frensham. The initial aim is to build a Bursary Fund to build on its charitable status and make Frensham accessible to even more students.



Trading:

Both main trading income streams of weddings and language school lets will be developed, primarily during the summer months.



Financial Development:

Frensham will aim to ensure tight control of costs through managing an efficient balance between staff and students while also developing free reserves to enable this development strategy.

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